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AFP/Jean-Philippe Ksiazek

celebrates after scoring a goal during
on Gerard stadium in Dijon, France,

Between staying and virus risk

er- 20 people at once in the weight
room. There will be set times,"
Laurey said.

ion will- the on-
In Angers, all training sessions
for next week have been can-
cancelled. But there will be no holi-
days for the players, who work at
home.

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Moulin.

een
They will come and get their
GPS here. So that we can see
what they have done and whether,
in terms of quality, they are doing
it well."

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find

Clubs are struggling to find a
balance between two options they
do not like:
"We know that when training
stops, as is the case during the off-
season, it takes players between
four and six weeks to get the ma-
chine up and running again," said
Metz president Bernard Serin on
Saturday.

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well
burg
lay-
off
the
rant

On the other hand, we
shouldn't overlook the fact that
each training session involves
around 40 people. So we're
going to think about it over the
weekend."



PT Japfa Comfeed Indonesia Tbk
Domiciled in South Jakarta
(the "Company")

INVITATION

Board of Directors of the Company, hereby invites shareholders of the Company to attend Annual General Shareholders' Meeting ("AGM"), which will be held on:

Day/date : Wednesday, April 8, 2020
Time : 10.00 am Western Indonesia Time
Place : HARRIS Hotel, Unique Room
Jl. Dr. Saharjo No. 191, Jakarta 12960

Agenda:

1. To approve the Company's Annual Report and ratification to the Company's Financial Statement for the financial year 2019;
2. To determine the utilization of Company's profit for the financial year 2019;
3. To authorize Board of Commissioners to appoint public accountant to audit Company's book for the financial year 2020 and to determine its remuneration;
4. To appoint members of the Company's Board of Commissioners and Board of Directors;
5. To determine salary/benefit of the members of the Company's Board of Commissioners and Board of Directors;

Explanation on the Agenda:

1. 1st (first) Agenda:

To propose to the shareholders to:

- (i) approve Annual Report of the Company for year 2019, including the Consolidated Financial Statements (audited) for year ended December 31, 2019 which has been audited by the Public Accountants Office of Purwanto, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) as stipulated in the Independent Auditor's Report February 28, 2020 Number 00141/2.1032/AU.1/01/1174-1/1/II/2020, with fair opinion in all material respect;
- (ii) approve Board of Commissioners' Annual Supervisory Report for year 2019; and
- (iii) acquit and discharge the Board of Directors and the Board of Commissioners for their management and supervision in the financial year ended December 31, 2019, provided that the management and supervision are reflected in the Company's Annual Report 2019.

2. 2nd (second) Agenda:

To propose to the shareholders to approve appropriation of the Company's net profit as shown in the Consolidated Financial Statements (audited) for year ended December 31, 2019, as follows: (i) for reserved fund; (ii) for dividend distribution for the financial year 2019; and (iii) the remaining amount of the net profit which is not determined to be posted as retained earnings.

3. 3rd (third) Agenda:

To propose to the shareholders of the Company to authorize the Company's Board of Commissioners to appoint Public Accountant to audit the Financial Statements for the financial year ended December 31, 2020 and to determine honorarium of the said public accountant;

4. 4th (fourth) Agenda:

The term of office for the members of the Company's Board of Commissioners (including its Commissioners Independent), Board of Directors will end at the closing of the Company's AGM on April 8, 2020, and therefore the Company seeks its shareholders' approval to appoint members of its Board of Commissioners (including its Independent Commissioners) and Board of Directors. In conjunction with that, the Company has received proposal and recommendation from its Nomination and Remuneration Committee regarding the appointment of the Company's members of Board of Directors and Board of Commissioners.

5. 5th (fifth) Agenda:

To propose to the shareholders, in accordance with the proposal and recommendation from Nomination and Remuneration Committee, to authorize (a) the Board of Commissioners to determine the salary and other allowances for the members of the Board of Directors and to distribute the duties and powers of each member of the Board of Directors, and (b) the President Commissioner to determine the salary and allowances for the members of the Board of Commissioners (including its independent members), and to distribute the duties and powers of each member of the Board of Commissioners (including its independent members).

Notes:

1. This announcement is official invitation to all shareholders of the Company and there will be no separate individual invitation to each shareholder.
2. Shareholders or their proxies who will attend the RUPS are requested to submit to the Company a copy of their resident's ID card (KTP) or other identification cards before entering the meeting room. Shareholders in the form of legal entities should bring a copy of their latest Articles of Association and a deed containing the appointment of the current Board of Directors and Commissioners;
3. Shareholders who are eligible to attend or be represented in the RUPS are those whose names are registered in the Company's Register of Shareholders on March 16, 2020 at 4.00 pm Western Indonesia Time;
4. Shareholders whose shares are registered in the collective custody of KSEI must present Written Confirmation for the RUPS (KTUR) available from the custodian bank or security company before entering the RUPS venue.
5. a. Shareholders who cannot attend the RUPS may be represented by their proxies with a legitimate Power of Attorney in a form determined by the Board of Directors of the Company, provided that the member of the Board of Directors, Board of Commissioners and employees of the Company may act as proxies at the RUPS, but any votes cast by them as proxies shall not be counted.
b. Form of the power of attorney can be obtained from the Company's offices during business hours. The duly executed power of attorney should be passed to the Company latest April 3, 2020 at 4.00 pm Western Indonesia Time.
c. Power of attorney given by shareholders residing abroad, should be legalized by public notary and recorded at the Indonesian Embassy in the relevant jurisdiction.
6. The Annual Report of the Company for the financial year 2019 is available from the Company's offices starting from the date of this invitation, during business hours. The document can be obtained by the shareholders upon their written request.
7. To ensure that the AGM will be conducted in an orderly and timely manner, the shareholders or their authorized representatives are kindly requested to be present for AGM by the latest at 09.30 am Western Indonesia Time.
8. This English version of Invitation is an unofficial English translation of the Company's "Panggilan" which is published in today's Investor Daily Newspaper

Jakarta, March 17, 2020
The Board of Directors of the Company